

The Pipeline

Volume 2000, Issue 37

September 18, 2000

"Everyone a Leader" Bandwagon Rolls

By Mike Jennings, CFC Communications



Everyone a Leader sessions were both serious and festive.

It resembled a cross between a pep rally and a council of war.

Beneath the party-like trappings—the skits and songs and cheerleading, the red T-shirts and noisemakers and pompons—a vein of deep seriousness ran through last week's kickoff of "Everyone a Leader," a skill-building campaign that will eventually touch all cabinet employees.

The mission, Cabinet Secretary Viola Miller told more than 100 CFC workers at the start of the three-day session, is to wrap services seamlessly around families. That, she said, is the logical end point of all the changes the Cabinet has undergone over the past five years.

It also represents a profound change from the way the Cabinet does business today, she said. Miller said that, to access a full array of CFC services, a family might be required to provide the same information 16 times.

"There is no way we can call that customer-friendly," she said. "There is no way we can call that effective."

A second three-day skill-building session, also at the Sheraton Suites in Lexington, will take place this week for another 100 Cabinet workers. Members of both groups will serve as "Champions"—role models for the leadership skills needed for the shift to Comprehensive Family Services.

Rebecca Addington, a "Champion" from Letcher County, said she had previously doubted that turf divisions between Family Services and Protection and Permanency could be overcome.

Last week's "Everyone A Leader" session changed her opinion said Addington, a Protection and Permanency intake worker. "And I can't wait to get back and relay all these strategies to my team and ...let them see how some of our shortcomings are just a lack of communication with all the other resources in our community."

Gary Hensley, a chief in the Protection and Permanency office in Clay County, said he'd never taken part in "a training with this much energy."

The change that "Everyone A Leader" is intended to promote will be "a wonderful thing for our families," he said.

2001 Health Insurance Information Online

Information on state employee health insurance for 2001 is available online on the Personnel Cabinet's Web site at

<http://www.state.ky.us/agencies/personnel/01hi.htm>

The site includes rate charts, handbooks, options available for each county, and more.

Employee Recognition Picnic Sept. 28

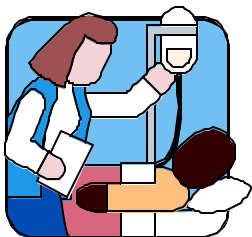
By Bobbie Walters, Office of the Ombudsman

An employee picnic will be held for Quality Central staff in the cafeteria of the CHR Building Sept. 28, 11 a.m. – 2 p.m. “Thanks for a job well done” is the picnic’s theme, and a free lunch – hotdogs, chips, and drinks – will be served by CFC’s leadership staff.

In addition to food, the picnic will include music, karaoke, and other activities. There will also be several tables of items for sale. The proceeds from some items will go to charity, while the proceeds of others will go into a fund for future events. If you would like to set up a table, contact Tina Kelly at 564-8050 or tina.kelly@mail.state.ky.us.

The Quality Central Connections Committee and its Employee Recognition Subcommittee sponsor the event.

If you would like to join the Employee Recognition group, its next meeting will be Sept. 20 in the CHR cafeteria at 8:30 a.m. In addition to the picnic, the group is looking at several other ways to recognize employees, such as Employee of the Year, Employee of the Month, and personalized notepads or other thank-you gifts supervisors may give any employee who goes “above and beyond.”



Sick Leave Donations Requested

Regina Clark, Warren County Family Support: Contact Thelma Green at 270-746-7850.

Susie Williams, Paducah Child Support Office: Call Jeanie Stone at 270-575-7051 to donate sick leave.

Amanda Diaz, Hardin County Child Support Office: Call Nancy Alexander at 270-766-5085.

Samantha Gliniewicz, McCracken County’s Child Support Office: Call Jeanie Stone at 270-575-7051.

KECC Schedules Fundraisers

By Anya Armes Weber



The CFC 2000 KECC Kickoff is more than a month away, but it’s not too early to think about how our efforts can help the campaign’s six charities.

The KECC committee is planning several events in the upcoming weeks. Mark these dates on your calendars:

Oct. 5-6: Book Fair in the Human Resources building’s lobby. Some proceeds of the sale will go to KECC.

Oct. 17: KECC Kickoff in the CHR’s back lawn. Expect music, carnival games, prizes, food and fun during this midday celebration. Volunteers are needed to make or buy cakes, cookies, fruit baskets or anything sweet for this day’s “cake walks.”

Oct. 30-31: Haunted house in the First City Complex. Plan to wear your costume on Halloween. A pumpkin-decorating contest is also in the works.

Nov. 2: KECC Follies. Now’s the time to recruit your talented friends and coworkers to take the stage for a performance. Follies acts don’t have to be CFC employees.

Plans are to have shuttle service from the First City Complex to the CHR building during the kickoff and haunted house. Stay tuned to *Pipeline* for further information. KECC is also raising money by selling cookbooks and T-shirts. Both are \$5.

Contact KECC Coordinator Bonnie Cox, Disability Determinations, at (502) 564-5028

Bcox@mail.state.ky.us for information or to volunteer your services for any of these projects.

Submit your KECC pledge form to your office’s coordinator. E-mail Bonnie Cox if your office needs more pledge forms. Log onto <http://www.uwky.org/uwky/kecc.asp> to learn more about the Kentucky Employees Charitable Campaign and how you can be a part of it.

Home for Halloween?



*By Lisa Aug, CFC
Communications*

If the current speed, efficiency and luck blessing the Great CFC-CHS Floor Swap continues to

hold, we project all renovation work on the 4th Floor will be done by November. Work will continue on the 5th Floor and on small moves through the end of the year, but we are definitely over the hump.

Office of Technology Services staff began moving from the 5th Floor to their new modular offices on 4W last Thursday, and OTS staff from the 2nd Floor and Elkhorn Court began moving to 4W Friday. Equal Employment Opportunity staff will also move to 4W from the 3rd Floor, and the Office of General Counsel (including their 600-plus boxes of books in the basement) will move back to 4W from their current digs next to the escalators next week.

On Friday the 22nd, Finance workers will install barriers at 4C in preparation for new carpet and paint in the area now occupied by OGC and Office of Program Support.

If you have any questions, comments or suggestions about the Great Floor Swap, please send them to lisa.aug@mail.state.ky.us.

Grace Period for Using Old Area Code Ends Oct. 1

The new 859 area code becomes permanent for many northern and central Kentucky counties Oct. 1. This ends the six-month permissive dialing period that allowed customers to use the 859 or 606 codes to help them adjust to the change. Remember to reprogram your phones and faxes with the new in the next few weeks.

For a look at which counties are in what area code, log onto

<http://www.psc.state.ky.us/agencies/psc/images/606area.pdf>.

Public Forums Set On Rating System for Childcare

Public forums on a quality childcare rating system will be held across the state beginning Sept. 22.

The Quality Rating work group will present its preliminary recommendations at the forums, and will encourage comments from anyone interested in quality childcare, including parents, public officials, and childcare providers.

Forums will be held in Louisville at the Galt House Sept. 22 at 3:30 p.m. and Sept. 23 at 1:15 p.m., and in Lexington at the Downtown Lexington Public Library Sept. 26 at 7 p.m. Forums will also be held in Prestonsburg, Somerset, Madisonville, and Covington.

The forums are part of Gov. Paul Patton's early childhood initiative, KIDS Now. It has not yet been determined if CFC or another agency will be responsible for the new rating system. For more information, call the Governor's Office of Early Childhood Development at 564-2611, ext. 457.



More Notes and Activities

- The Kentucky Human Services Association (KHSA) **fall conference** will be held Sept. 19-21 at Kentucky Dam Village State Resort Park. For more information, call Patti Farney at 502- 695-3200 or send an e-mail to KHSA100@aol.com.
- If you would like to participate in the job shadowing, information-sharing program called **BUDS**, e-mail Lane Kemp at Lane.Kemp@mail.state.ky.us.
- **Kentucky Human Services Association** will hold its annual fall conference Sept. 19-21 at Kentucky Dam Village. The conference will include workshops and HIV/AIDS certification training. For more information, send an e-mail to <mailto:KHSA100@aol.com>.
- A CHS/CFC Red Cross **Blood Drive** will be held Sept. 20 – 21, 9 a.m. until 1:30 p.m., in the Health Services Auditorium. Donors may win prizes.